

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the
Wadsworth Education Association

This Memorandum of Understanding is entered into this 12th day of August 2015, pursuant to Article XI, Evaluation, of the *Collective Bargaining Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Education Association (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as "the District"); whereas Article XI addresses evaluation; and, whereas House Bill 64, as signed by Governor Kasich on June 30, 2015 changes certain requirements of the teacher evaluation process in Ohio during the 2015-2016 and 2016-2017 school years.

NOW, THEREFORE, the Board and the Association agree as follows:

1. During the 2015-2016 and 2016-2017 school years, value added data will not be used to calculate student academic growth for the purpose of conducting teacher evaluations. All teachers will be required to submit a minimum of one (1), and maximum of two (2), student learning objectives (SLOs), per 11.0992 of the Agreement; the number submitted will be determined by the teacher. The SLOs will be the source of each teacher's student academic growth calculation unless the teacher chooses to utilize shared attribution, as found in 11.098 of the Agreement.
2. We will continue to base fifty percent (50%) of the teacher's evaluation on teacher performance and fifty percent (50%) of the teacher's evaluation on student growth measures.
3. A teacher must notify his/her evaluator by February 1 in order to utilize aggregate/shared attribution student performance data, per 11.098 of the Agreement.
4. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.
5. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

**For the Wadsworth City School District Board
of Education**

Patti Back, WEA Co-President

Andrew J. Hill, Ed.D., Superintendent

Resolution Number: _____

Lori Robinson, WEA Co-President